

# WEST VIRGINIA LEGISLATURE

## 2019 REGULAR SESSION

Introduced

### House Bill 2404

FISCAL  
NOTE

BY DELEGATE CAPUTO

[Introduced January 15, 2019; Referred  
to the Committee on Agriculture and Natural  
Resources then Finance.]

1 A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as  
 2 amended, all relating to providing an increase in compensation for natural resources police  
 3 officers.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.**

**§20-7-1a. Natural Resources Police Officer salary increase based on length of service.**

1 (a) ~~Effective July 1, 2002, each natural resources police officer shall receive and be~~  
 2 ~~entitled to an increase in salary based on length of service, including that heretofore and hereafter~~  
 3 ~~served as a natural resources police officer as follows: For five years of service with the division,~~  
 4 ~~a natural resources police officer shall receive a salary increase of \$600 per year payable during~~  
 5 ~~his or her next three years of service and a like increase at three-year intervals thereafter, with~~  
 6 ~~these increases to be cumulative~~ Each natural resources police officer whose salary is fixed and  
 7 specified pursuant to §20-7-1c shall receive, and is entitled to, an increase in salary over that set  
 8 forth in that section, for grade in rank, based on length of service, including that service served  
 9 before and after the effective date of this section as a natural resources police officer as follows:  
 10 At the end of two years of service as a natural resources police officer, the officer shall receive a  
 11 salary increase of \$400 to be effective during his or her next year of service and a like increase  
 12 at yearly intervals thereafter, with the increases to be cumulative. A salary increase shall be  
 13 based upon years of service as of July 1 of each year and may not be recalculated until July 1 of  
 14 the following year.

15 ~~Conservation~~ Natural resources police officers in service at the time the amendment to  
 16 this section becomes effective shall be given credit for prior service and shall be paid salaries as  
 17 the same length of service will entitle them to receive under the provisions hereof.

18 (b) This section does not apply to special or emergency natural resources police officers  
 19 appointed under the authority of §20-7-1 of this code.

**§20-7-1c. Natural Resources Police Officer, ranks, salary schedule, base pay, exceptions.**

1 (b) Beginning on July 1, 2002, through June 30, 2011, natural resources police officers  
 2 shall be paid the minimum annual salaries based on the following schedule:

3 ANNUAL SALARY SCHEDULE (BASE PAY)

4 SUPERVISORY AND NONSUPERVISORY RANKS

5	Natural Resources Police Officer In Training (first	
6	year until end of probation) .....	\$31,222
7	Natural Resources Police Officer (second year) .....	\$34,881
8	Natural Resources Police Officer (third year).....	\$35,277
9	Senior Natural Resources Police Officer (fourth and	
10	fifth year) .....	\$35,601
11	Senior Natural Resources Police Officer First Class	
12	(after fifth year) .....	\$37,797
13	Senior Natural Resources Police Officer (after tenth	
14	year) .....	\$38,397
15	Senior Natural Resources Police Officer (after	
16	fifteenth year) .....	\$38,833
17	Corporal (after sixteenth year) .....	\$42,105
18	Sergeant.....	\$46,401
19	First Sergeant.....	\$48,549
20	Lieutenant .....	\$52,857
21	Captain.....	\$55,005
22	Major .....	\$57,153
23	Lieutenant Colonel .....	\$59,301
24	Colonel.....	

25 Beginning July 1, 2011, and continuing ~~thereafter~~ through June 30, 2019, natural  
 26 resources police officers shall be paid the minimum annual salaries based on the following

27 schedule:

28 ANNUAL SALARY SCHEDULE (BASE PAY)

29 SUPERVISORY AND NONSUPERVISORY RANKS

30	Natural Resources Police Officer In Training (first year until end of probation) .....	\$31,222
31	Natural Resources Police Officer (second year) .....	\$34,881
32	Natural Resources Police Officer (third year).....	\$35,277
33	Senior Natural Resources Police Officer (fourth and fifth year).....	\$35,601
34	Senior Natural Resources Police Officer First Class (after fifth year) .....	\$37,797
35	Senior Natural Resources Police Officer (after tenth	
36	year).....	\$38,37
37	Senior Natural Resources Police Officer (after fifteenth year).....	\$38,833
38	Corporal (after sixteenth year) .....	\$42,105
39	Sergeant.....	\$46,401
40	First Sergeant.....	\$48,549
41	Lieutenant .....	\$52,857
42	Captain.....	\$55,005
43	Major .....	\$57,153
44	Lieutenant Colonel .....	\$59,301
45	Colonel.....	

46 Beginning July 1, 2017, the director may set additional annual compensation for natural  
 47 resources police officers based on rank and length of service in addition to the minimum annual  
 48 salaries provided in this section in an amount payable solely from the Law Enforcement Program  
 49 Fund and the Special Revenue License Fund. Each Natural Resources Police Officer whose  
 50 minimum salary is fixed and specified in the Annual Salary Schedule in this section is entitled to  
 51 the length of service increases set forth in §20-7-1a of this code.

52 Beginning July 1, 2019, and continuing thereafter, Natural resources police officers shall

53 be paid the annual salaries based on the following schedule:

54 ANNUAL SALARY SCHEDULE (BASE PAY)

55 SUPERVISORY AND NONSUPERVISORY RANKS

56	<u>Natural Resources Police Officer (In1-6 months).....</u>	<u>\$33,994</u>
57	<u>Natural Resources Police Officer (After Academy Through First Year) .....</u>	<u>\$41,258</u>
58	<u>Natural Resources Police Officer Second Year .....</u>	<u>\$42,266</u>
59	<u>Natural Resources Police Officer Third Year .....</u>	<u>\$42,649</u>
60	<u>Senior Natural Resources Police Officer (4<sup>th</sup> - 5<sup>th</sup> Year) .....</u>	<u>\$43,048</u>
61	<u>Natural Resources Police Officer First Class (6<sup>th</sup> - 9<sup>th</sup> Year) .....</u>	<u>\$43,654</u>
62	<u>Corporal (10+ years) .....</u>	<u>\$44,260</u>
63	<u>Sergeant .....</u>	<u>\$48,561</u>
64	<u>First Sergeant .....</u>	<u>\$50,712</u>
65	<u>Lieutenant . .....</u>	<u>\$52,862</u>
66	<u>Captain .....</u>	<u>\$57,164</u>
67	<u>Major .....</u>	<u>\$59,314</u>
68	<u>Lieutenant Colonel .....</u>	<u>\$61,465</u>
69	<u>Colonel .....</u>	<u>\$70,000</u>

70 Each natural resources police officer whose salary is fixed and specified in this annual  
71 salary schedule is entitled to the length of service increases set forth in §20-7-1a of this code.

72 In applying the salary schedules set forth in this section where salary increases are  
73 provided for length of service, natural resources police officers in service at the time the schedules  
74 become effective shall be given credit for prior service and shall be paid salaries the same length  
75 of service entitles them to receive under the provisions of this section.

76 (c) This section does not apply to special or emergency natural resources police officers  
77 appointed under the authority of §20-7-1 of this code.

78 (d) Nothing in this section prohibits other pay increases as provided under §5-5-2 of this

79 code: *Provided*, That any across-the-board pay increase granted by the Legislature or the  
80 Governor, and any increase in the base pay for the ranks within the law-enforcement section  
81 authorized by the director, will be added to, and reflected in, the minimum salaries set forth in this  
82 section; and that any merit increases granted to an officer over and above the annual salary  
83 schedule listed in subsection (b) of this section are retained by an officer when he or she advances  
84 from one rank to another: *Provided, however*, That any Natural Resources Police Officer who  
85 receives an increase in compensation pursuant to the amendment and reenactment of this section  
86 in 2011 shall not receive any across-the-board pay increase granted by the Legislature or the  
87 Governor in 2011.

NOTE: The purpose of this bill is to provide an increase in compensation for natural resources police officers.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.